

**Position:** Manager – Enterprise Risk Management

**Department:** Enterprise Risk Management Department

**Division:** Enterprise Risk & Resilience

**Employment Type:** Full-Time

**Reports to:** Chief Risk Officer

**About the Job:**

The Manager, Enterprise Risk Management, is responsible for leading the Bank's ERM framework, ensuring compliance with international standards and regulatory bodies, and embedding risk awareness into our culture. The Manager will drive change management strategies, identify emerging risks, and strengthen the Bank's resilience to market challenges while supporting strategic transformation initiatives.

**Key Responsibilities and Duties:**

- Oversee, enhance, and align the Bank's ERM framework and processes.
- Identify emerging risks and implement corrective action plans with risk owners.
- Provide ERM reports and recommendations to the CRO, ERM, and Group Risk Committee.
- Support the Bank's ESG strategy, ICAAP, and insurance-related matters.
- Lead change management and communication strategies for new initiatives.
- Maintain and improve ERM-related systems, dashboards, and metrics.
- Develop and update enterprise risk policies and frameworks.

**What We're Looking For:**

- **Education:** Bachelor's Degree in Business Administration, Finance, Economics, or a related field.
- **Experience:** At least five (5) years' experience in the financial/banking sector, with a strong focus on risk management.
- **Expertise:**
  - In-depth knowledge of risk management principles, operational risk, and project management methodologies.
  - Strong analytical, organizational, and communication skills.
  - Demonstrated ability to work independently, under pressure, and build meaningful professional relationships.
  - A proactive mindset with the ability to influence, support decision-making, and drive cultural change.

***Interested candidates can send a cover letter and résumé to:***

People & Culture Department Email: [careerse@belizebank.com](mailto:careerse@belizebank.com)

(Subject: Manager, Enterprise Risk Management)

**DEADLINE FOR APPLICATIONS is October 10, 2025 at 11:59 pm**

*\*Only shortlisted candidates will be invited for an interview. If you do not hear from us within two (2) weeks of the application deadline, we encourage you to apply for future opportunities with us.*