

Position: Operational & Technology Risk Analyst

Department: Enterprise Risk Management Department

Division: Enterprise Risk & Resilience

Employment Type: Full-Time

Reports to: Manager – Enterprise Risk Management

About the Role:

The Operational & Technology Risk Analyst plays a key part in supporting the Bank's risk management framework by identifying and assessing operational, technology, and cyber risks. The successful candidate will contribute to policy development, compliance, incident response, and cybersecurity awareness while helping to strengthen the Bank's operational resilience.

Key Responsibilities and Duties:

- Support the development and execution of risk assessments, operational policies, and compliance frameworks.
- Manage third-party risk, incident management, and operational loss data reporting.
- Oversee cybersecurity controls, maintain technology risk registers, and administer compliance systems.
- Assist with business continuity/disaster recovery testing and post-incident reviews.
- Develop dashboards and Key Risk Indicators (KRIs) for senior management reporting.
- Support training, risk awareness, and regulatory/audit responses.

What We're Looking For:

- **Education:** Bachelor's degree in Business, IT, Risk Management, Information Security, or related field.
- **Experience:** 2-4 years' experience in risk management, information security, or IT audit (financial services preferred).
- **Expertise:**
 - Progress toward relevant certifications (CRISC, CISM, CISSP, PRM, ORM) would be an asset.
 - Strong knowledge of operational and technology risk frameworks.
 - Proficiency with Microsoft Office Suite and data visualization tools such as Power BI.
 - Strong analytical, organizational, and communication skills with the ability to perform under pressure.

Interested candidates can send a cover letter and résumé to:

People & Culture Department Email: careers@belizebank.com

(Subject: Operational & Technology Risk Analyst)

DEADLINE FOR APPLICATIONS is October 10, 2025 at 11:59 pm

**Only shortlisted candidates will be invited for an interview. If you do not hear from us within two (2) weeks of the application deadline, we encourage you to apply for future opportunities with us.*