Position: Developer L1
Reports to: Software Engineer
Employment Type: Full-Time
Location: Belize City

Job Purpose: The Developer is responsible for the design, development, and implementation of new or modified software. The Developer will be involved in liaising with the Systems Analysts and Software Architect to ensure the software meets requirements. Additionally, identify and resolve the technical root cause of systems problems reported by the business.

Responsibilities include, but are not limited to:

- Perform the analysis, design, and planning for system development, programming, documentation, and training activities.
- Work with other developers to design algorithms, program logic, and flowcharts.
- Identify and resolve the technical root cause of systems problems.
- Produce clean, efficient code based on specifications, and perform integration of software components and third-party programs.
- Verify and deploy programs and systems, and when necessary, troubleshoot, debug and upgrade existing software.
- Participate in the design and definition of all systems-related contingency policies and procedures adopted by the Bank.
- Guide and supervise Junior Developers and ensure effectiveness and efficiencies in project deliveries
- Maintain a positive relationship with internal stakeholders and external stakeholders to ensure efficient cooperation in related duties.

Education and Work Experience Requirements:

- A Bachelor's degree in Information Technology, Computer Science or related field with emphasis on development; a Master's degree would be an asset.
- At least three years (3) experience working with Java, Node.js, Angular, or similar JavaScript-based languages.
- One (1) year of minimum experience working with relational database systems such as MySQL, DB2, or Informix and a good working knowledge of SQL.

Knowledge, Skill & Ability Requirements:

- Knowledge and experience in developing with Java, Node.js, Angular, or similar JavaScript-based languages.
- Knowledge of and experience applying the Software Development Lifecycle, such as Agile.
- Ability to analyze needs and product requirements to create system design specifications.
- Very strong interpersonal and verbal/written communication skills.
- Strong business process and project management skills.
- Strong organization and time management skills with the ability to manage and set priorities.
- Ability to multi-task and work independently in a fast-paced environment, be self-motivated, and be a team player, and leader.
- Strong problem-solving skills with the ability to balance solutions with time, cost, and human factors

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Application Requirements:
- Application Letters and Resume/CV
  - Reference Letters
- Degrees and Diplomas/Certifications
  - Police Record

Qualified applicants can send their résumés/CVs and at least two references to:

Human Resources Department
Belize Bank Ltd.
21 Regent Street
Belize City, Belize

Or Email: careers@belizebank.com

Deadline for applications is February 23, 2024

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