

Position: Developer L1

Department: Information Systems Department

Division: Finance & Operations Division

Employment Type: Full-Time

Reports to: Manager - Application Support/Service Delivery Manager

Job Purpose:

The Developer I executes software development tasks based on defined specifications and supports system maintenance and enhancements. The role applies DevOps principles, supports BIAN-aligned development, and works closely with Developer II and IT teams to deliver reliable and secure systems.

Key Responsibilities and Duties:

- Develop, test, document, and maintain applications in accordance with Bank development standards.
- Write efficient, secure, and maintainable code based on specifications.
- Apply DevOps practices including version control, automation, CI/CD, and deployment.
- Test, validate, and support new and existing systems.
- Respond to system inquiries, alerts, and change requests with proper logging and escalation.
- Analyze and resolve production issues under guidance from senior staff.
- Collaborate with Developers, Analysts, DBAs, and System Administrators.
- Ensure development aligns with BIAN service domains and banking capability standards.
- Document systems, changes, and procedures to support continuity.
- Participate in training, learning, and innovation initiatives.

Education and Work Experience:

- Bachelor's Degree in Information Technology, Computer Science, or related field.
- DevOps or software development certifications are assets.
- Minimum one (1) year of experience as a Programmer/Developer.

Knowledge, Skills & Abilities:

- Knowledge of SDLC methodologies and DevOps concepts.
- Strong programming and analytical skills.
- Ability to learn new technologies quickly.
- Strong communication and teamwork skills.
- Ability to maintain confidentiality and professionalism.

Interested candidates can send a cover letter and résumé to:

People & Culture Department Email: careers@belizebank.com

(Subject: Developer L1, Information Systems Department)

DEADLINE FOR APPLICATIONS is December 29, 2025 at 11:59 pm

**Only shortlisted candidates will be invited for an interview. If you do not hear from us within two (2) weeks of the application deadline, we encourage you to apply for future opportunities with us.*