Position: Developer L2
Department: Information Systems Department
Division: Finance & Operations Division
Employment Type: Full-Time
Reports to: Manager – Application Support/Service Delivery Manager

Job Purpose:
The Developer II supports the full software development lifecycle by designing, developing, testing, and maintaining secure and scalable applications aligned with BIAN architectural standards. This role incorporates DevOps practices, provides technical support to business units, and offers mentorship to Developer I staff while contributing to system modernization and continuous improvement initiatives.

Key Responsibilities and Duties:
- Analyze, design, develop, test, and document applications in accordance with development standards.
- Collaborate with Software Engineers on system architecture and technical specifications.
- Develop secure, reliable, and maintainable code; conduct comprehensive testing.
- Identify optimization opportunities in legacy and modern systems.
- Support CI/CD pipelines, automation workflows, and deployment activities.
- Contribute to source control management, containerization, environment configuration, and monitoring.
- Support alignment of solutions to BIAN service domains and semantic API concepts.
- Provide operational support by responding to service tickets, troubleshooting issues, and performing root-cause analysis.
- Validate and deploy system components into testing and production environments.
- Provide technical guidance, mentorship, and code reviews to Developer I staff.
- Research emerging technologies and recommend improvements and automation opportunities.
- Participate in learning, development, and departmental initiatives.

Education and Work Experience:
- Bachelor's Degree in Information Technology, Computer Science, or related field.
- Relevant certifications (DevOps, Cloud) are assets.
- Minimum three (3) years' experience as a Programmer/Developer using procedural and object-oriented languages.
- Experience with DevOps/Cloud platforms (AWS, Azure, CI/CD tools) is an asset.

Knowledge, Skills & Abilities:
- Strong knowledge of SDLC, DevOps practices, and BIAN framework principles.
- Strong programming, analytical, and problem-solving skills.
- Ability to mentor and guide junior developers.
- Strong communication, organizational, and time-management skills.
- Ability to work independently, manage workloads, and maintain confidentiality.

Interested candidates can send a cover letter and résumé to:
People & Culture Department Email: careers@belizebank.com
(Subject: Developer L2, Information Systems Department)

DEADLINE FOR APPLICATIONS is December 29, 2025 at 11:59 pm

*Only shortlisted candidates will be invited for an interview. If you do not hear from us within two (2) weeks of the application deadline, we encourage you to apply for future opportunities with us.